

FACULTY FEEDBACK, 2019-2020
BIRJHORA MAHAVIDYALAYA
BONGAIGAON



THE FEEDBACK COMMITTEE

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ACKNOWLEDGEMENT

The feedback committee is obliged to honourable Principal Dr. Khanindra Kumar Sarma for his valuable suggestions and guidance throughout the process.

The committee is thankful to Mr.Sanjib Baglari, Coordinator, IQAC, for his kind help in online processes.

The committee is also thankful to all the faculty members of for their quick and nice response.

INTRODUCTION

Faculties are the pillars of an educational institution. An institution cannot prosper without active cooperation, dedication and involvement of faculties belong to it. Well organised, qualified faculties only lead the institution to the path of prosperity. So, it is most important to know about their views and aspiration. Feedback is the only possible way to know about opinions of all the faculties who are working in that institution.

Birjhora Mahavidyalaya since it's establishment, administration, faculties and students have been working hand in hand for the welfare of the organisation. Even though, feedback process is being continuously carried out for further development of the institute. This year also faculty feedback on college administration and other facilities have been collected and then analysed.

METHODOLOGY

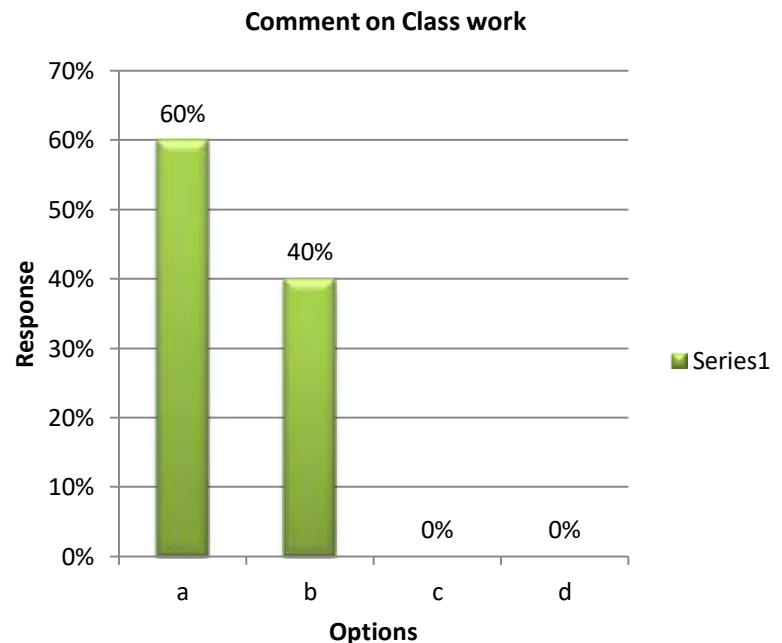
Questionnaire consisting of 10 numbers of attribute uploaded in college website. All the faculty members were requested to fill in the questionnaire online. The data were collected and subjected to analysis. The questions had 4 or 5 options. The percentage of each category was calculated out and the results were graphically represented.

RESULTS

The percentages of each and every category were find out and graphically represented. The response of each questions are as follows-

1. The daily class work and other activities are taking place as per regular Schedule.

- a) Agree 60%
- b) Strongly agree 40%
- c) Disagree 0%
- d) Neither agree nor disagree 0%



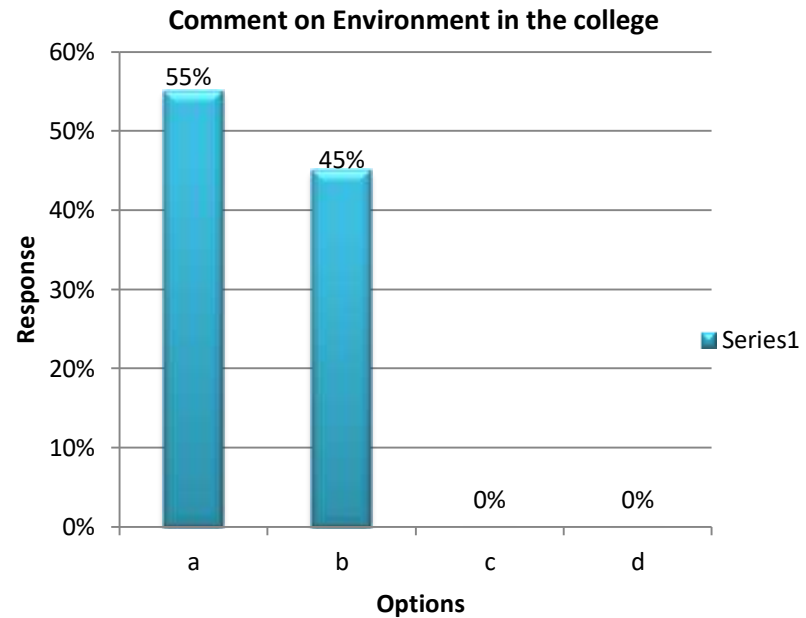
2. The environment in the college is conducive to teaching and learning.

Agree →55%

Strongly agree →45%

Disagree →0

Neither agree nor disagree→0



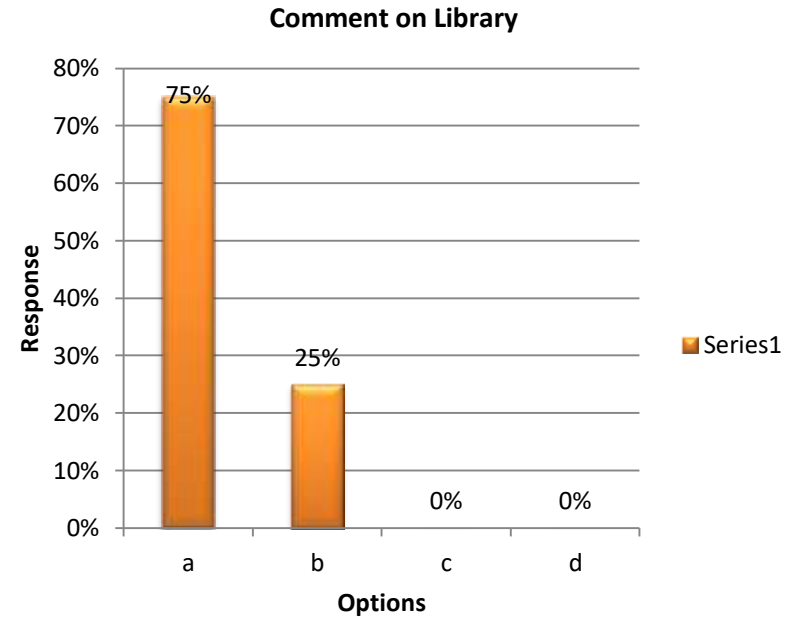
3. The library is functioning effectively.

(a) Agree → 75%

(b) Strongly agree → 25%

(c) Disagree → 0

(d) Neither agree nor disagree → 0



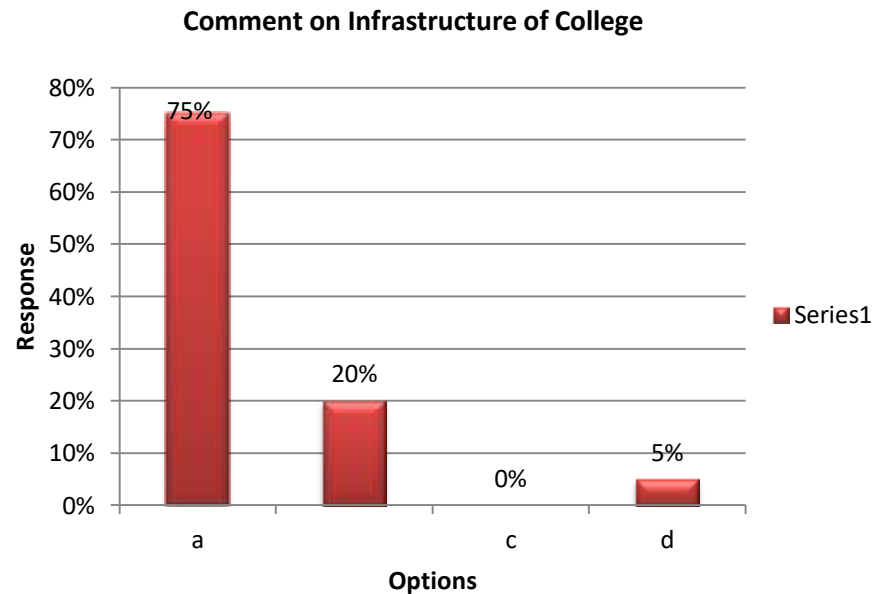
4. The infrastructure (classrooms, lab equipments ICT tools, toilet) available in the College are adequate.

(a) Agree → 75%

(b) Strongly agree → 20%

(c) Disagree → 0

(d) Neither agree nor disagree → 5%



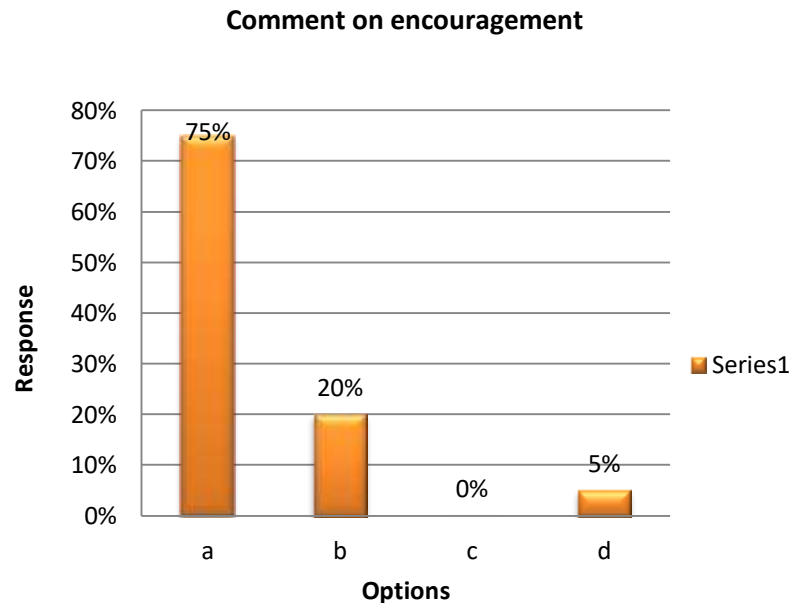
5.The teachers are encouraged to Organize & Attend seminars/workshops/symposia/conferences.

(a)Agree →75%

(b)Strongly agree →20%

(c)Disagree →0,

(d)Neither agree nor disagree→5%



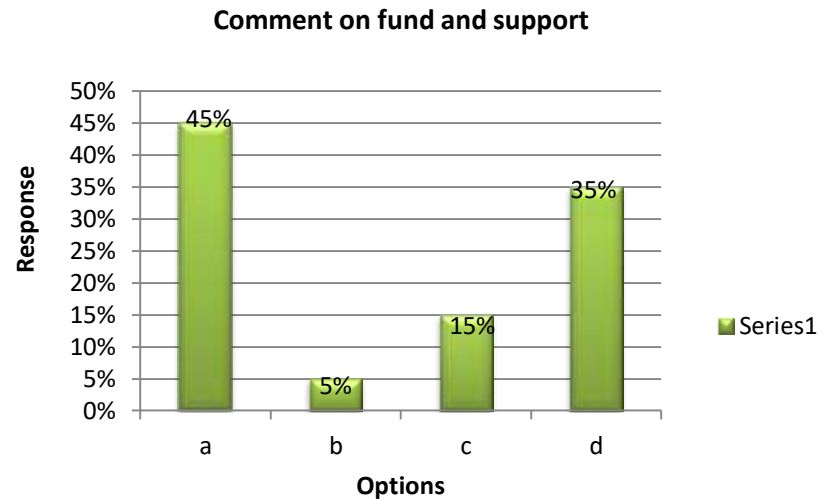
6. The College provides adequate funding and support to faculty members for upgrading their skills and qualifications.

(a) Agree →45%

(b) Strongly agree →5%

(c) Disagree →15%

(d) Neither agree nor disagree→35%



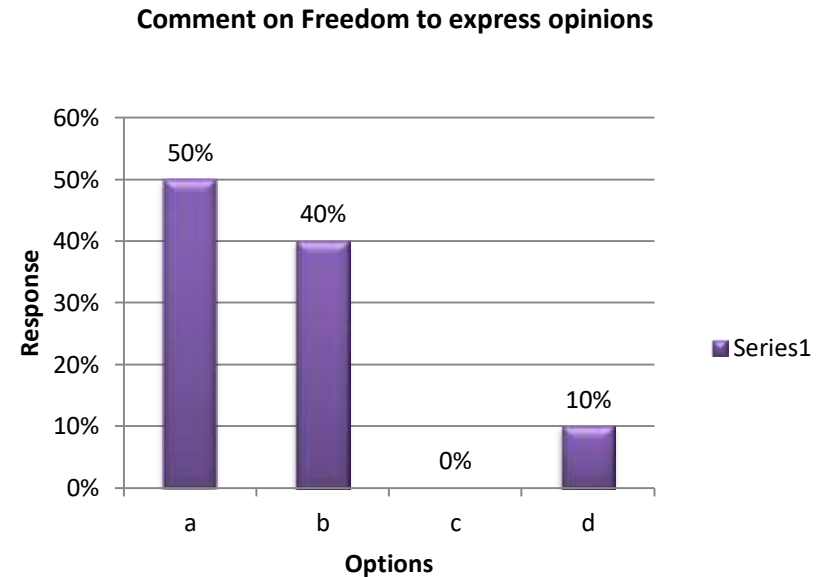
7. The faculty are given freedom to express their opinions and the merit of the teachers is recognized.

(a) Agree → 50%

(b) Strongly agree → 40%

(c) Disagree → 0

(d) Neither agree nor disagree → 10%

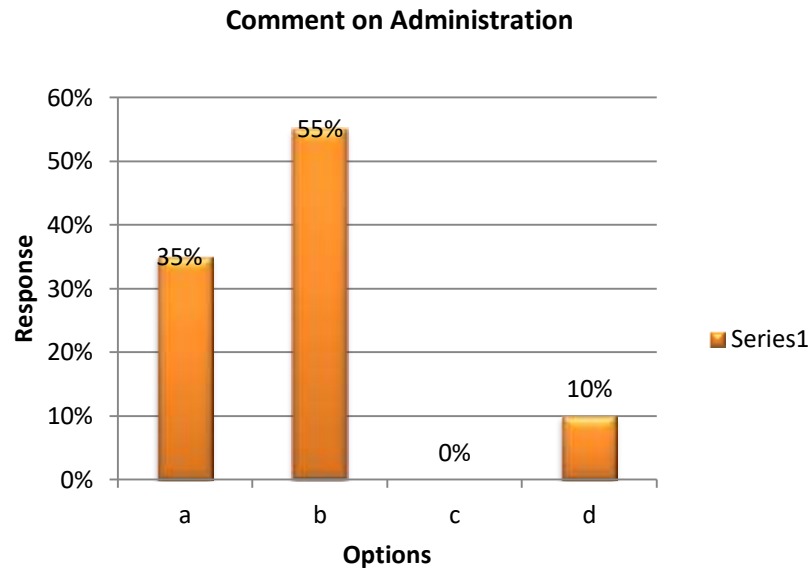


8. The administration is sincerely putting efforts for the development of the college.

(a) Agree → 35%

(b) Strongly agree → 55%

(c) Disagree → 0, (d) Neither agree nor disagree → 10%



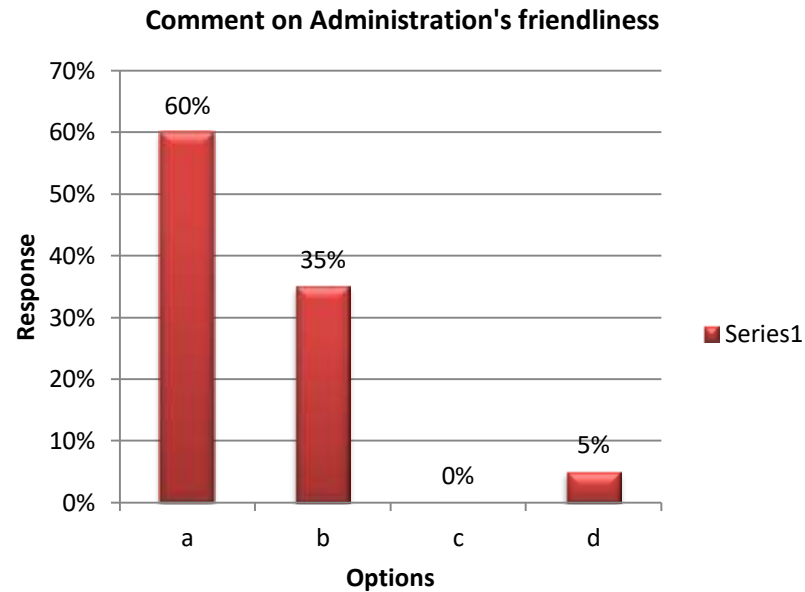
9. The administration is teacher friendly.

(a) Agree → 60%

(b) Strongly agree → 35%

(c) Disagree → 0

(d) Neither agree nor disagree friendliness → 5%



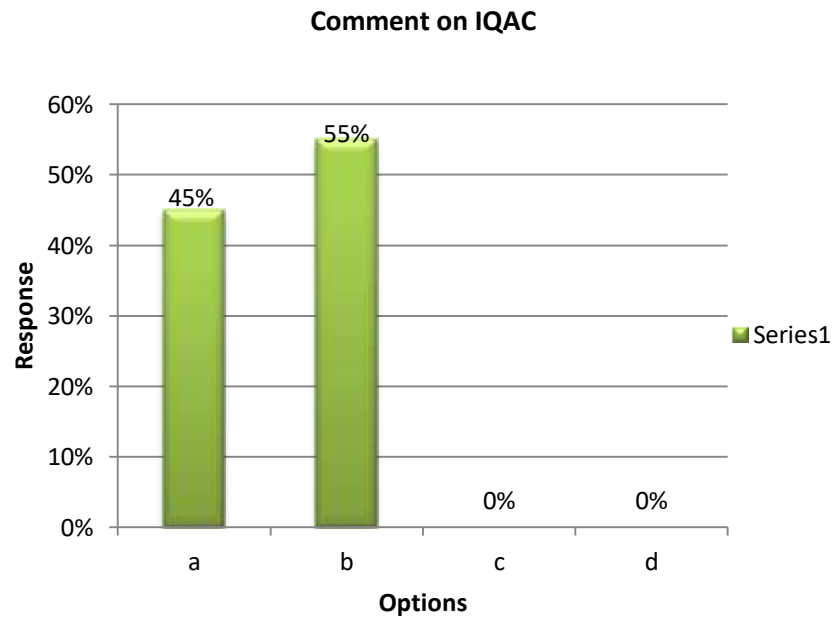
10. The IQAC is working well for promoting quality in the college.

(a) Agree →45%

(b) Strongly agree →55%

(c) Disagree →0

(d) Neither agree nor disagree→0



DISCUSSION

The results reveal that 60% of teachers are in support of class work and other activities of college held as per schedule. Most of the teachers agreed that the environment in the college is conducive for teaching – learning process. According to them, the library of the college is functioning effectively. Regarding infrastructure of the college 75% of faculties agreed that infrastructure is adequate. About the encouragement, the faculties are agreed that they are encouraged to attend seminar, workshop, symposia etc. Concerning on fund and support to develop skills, most of the faculties agreed that they are provided with funds and support. But a few faculties disagree with that.

In connection with the freedom to express opinions, 50% faculty agreed. A few faculties are against the view. On the other hand most of the faculty strongly support that administration is putting effort for development of the institution. They are also agreed that administration is teacher's friendly. On commenting about IQAC, most of the faculties strongly supported that IQAC is working hard for quality enhancement of the institute.

The last attribute of the questionnaire was about the valuable suggestions from faculty members for the development of the college. All the faculties offer some good suggestions to improvement of the institute.

ACTION TO BE TAKEN

After analysing the data, it is clear that most of the faculties are contented with the support and facilities of the college. But according to some, there is still some scope to improve the facilities of the college. The faculty members suggested some improvements in the following fields.

1. Infrastructure must be increased. Class rooms, lab facilities and ICT tools are not enough in the college.
2. Fund must be provided to the needy faculty members to enhance their skills and qualifications.
3. More computers along with high speed net facility is required.
4. Vacant post of faculty must be filled for the benefits of students.
5. Maintenance of available toilets is needed. Therefore, more cleaners are required.
6. Improved canteen, parking space for staff and students are need of the institution.
7. The office staffs have to be more active.
8. The faculty members suggested a digital library facility.